



Republic of the Philippines
Department of Health
CORDILLERA ADMINISTRATIVE REGIONAL OFFICE
Baguio City

August 20, 2014

DOH-CAR OFFICE PERSONNEL ORDER
No. 2014 - 0578

SUBJECT: Reconstitution of the DOH-Cordillera Administrative Regional Office Performance Management Team

In view of the movements and appointments of new personnel per implementation of the approved staffing, the Performance Management Team is hereby reconstituted to compose of the following:

Chairperson: AMELITA M. PANGILINAN, MD, MPH, CESE
OIC – Director III

Vice-Chairperson: JANICE Z. BUGTONG, MD, MM, CESE
Chief Administrative Officer

Members:

<u>Regular</u>	<u>Alternate</u>
1. Ms. LILIA ROSE A. SAY-AWEN Planning Officer III	Ms. DIANA P. PALANGCHAO Planning Officer II
2. MS. ANNA THERESA T. GAWIDAN Accountant III	Ms. MA. NARIZA Y. PAGADUT Budget Officer III
3. Ms. FRANCISCA P. CAYAT Administrative Officer V	Ms. JENNIFER A. RUIZ Training Specialist III
4. Engr. GAUDENCIO T. TIWING Engineer IV/Union Representative	Ms. FELINA S. CARLOS Administrative Officer V
5. Dr. Ma. Luisa L. Paran MO IV/OIC – LHSD	Dr. VIRGINIA L. NARCISO Medical Officer IV
6. Dr. ERWIN A. BACLIG MO V/OIC-RLED	Dr. EDUARDO B. CALPITO Medical Officer III

Secretariat: Mr. REX A. BATE - Training Specialist III
Ms. DIANA PALANGCHAO - Planning Officer II

As such, their functions are as follows:

1. Sets consultation meeting of all Heads of Divisions/ Sections/ Units/ Clusters/PDOHOs for the purpose of discussing the targets in the DOH –CAR set in the office Performance Commitment and Review (OPCR) form.
2. Ensures that the Divisions/Sections/ Units/Clusters/PDOHOs performance targets and measures, as well as the budget are aligned with those of the agency and that work distribution is rationalized.
3. Recommends approval of the office performance commitment and rating to the head of Agency.
4. Acts as appeals body and the final arbiter for performance management issues of the agency.




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5. Identifies potential top performers and provides inputs to the PRAISE Committee for grant of awards and incentives, and
6. Adopts its own internal rules, procedures and strategies in carrying out the above responsibilities including schedule of meetings and deliberations and delegations of authority to representatives in case of absence of its members.

Under this order, all expenses incurred related to the implementation of the DOH-CAR Office PMT shall be chargeable against any available funds of this office, subject to the usual accounting and auditing rules and regulations.

This order rescinds CHD CAR Personnel Order No. 2014-0077, dated January 7, 2014 and shall take effect immediately.


VALERIANO JESUS V. LOPEZ, MD, MPH, MHA, CESO IV
OIC – Director IV